southviewchurch

Pastor of Multiplication

Southview Church is a large, multi-ethnic, and multi-generational church located in Calgary's deep south, with a deep passion for leading people to know, love, and follow Jesus. Our church has a rich legacy of seeing lives transformed by the life-changing message of Jesus and people equipped and sent to live out His mission, both locally and globally.

We are committed to making disciples who grow in their faith, live in unity with one another, and reflect the love of Christ through serving and caring for others. Our heart is to see people discover how God has uniquely positioned them in their families, workplaces, neighbourhoods, and communities, to confidently share the story of Jesus wherever life takes them.

The Pastor of Multiplication will advance Southview's vision of multiplying healthy churches by identifying strategic communities, developing and equipping leaders, and mobilizing teams to establish new Southview locations throughout Calgary.

What you get to do:

1. Lead Southview's Multiplication Strategy

- Provide leadership to launching new locations in communities identified and agreed upon by Southview's leadership.
- Establish healthy and sustainable Southview locations that faithfully carry Southview's mission, culture, values, and ministry model.

2. Identify and Develop Leaders and Launch Teams

- Recruit, develop, and equip pastors, leaders and launch teams who can help establish and lead new Southview locations.
- Develop a leadership pipeline that prepares individuals for multiplication opportunities.

3. Identify Churches Facing Closure and Build Relationships

- Pro-actively identify churches and congregations that are declining, nearing closure, or considering the future of their ministry and property.
- Develop genuine, pastoral relationships with pastors, boards, denominational leaders, and congregations, and seek opportunities where the mission and legacy of a congregation can continue into a new season.

4. Facilitate Church and Property Transitions

- Guide conversations that could result in an existing church property being sold, donated or transferred to Southview
- Work collaboratively with Southview leadership and appropriate legal, financial, denominational, governance and property professionals to ensure transitions are handled with integrity, transparency, and appropriate due diligence.

5. Administer the sacraments of the Church, officiate weddings and funerals

- Ordained or working toward ordination with the CMA of Canada.

Who you are:

1. **Visionary and Strategic** – Able to see the bigger picture, recognize opportunities in growing communities, and develop a clear strategy for establishing new church locations.

2. **Entrepreneurial and Innovative** – A self-starter who is comfortable pioneering new initiatives, thinking creatively, taking calculated risks, and turning possibilities into reality.

3. **Passionate About Multiplication** – Deeply committed to the belief that healthy churches should reproduce, reaching more people and communities with the Gospel.

4. **Leadership Developer** – Has a natural ability to identify, equip, mentor, and release emerging leaders, empowering others to carry the vision forward.

5. **Relationally Gifted** – Able to build trust, develop partnerships, connect with diverse communities, and bring people together around a common purpose.

6. **Missionally Minded** – Has a heart for people who do not yet know Jesus and understands the importance of establishing churches that are relevant and accessible to their communities.

7. **Faith-Filled and Courageous** – Willing to step into the unknown, persevere through challenges, and trust God when the path forward is not always clear.

8. **Organized and Execution-Oriented** – Can move beyond ideas and vision to develop practical plans, mobilize teams, manage resources, and see projects through to completion.

9. **Adaptable and Resilient** – Comfortable navigating change, working through uncertainty, and adjusting strategies as new opportunities and challenges emerge.

10. **Kingdom-Minded** – Understands that multiplication is about more than buildings or attendance; it is about advancing God's Kingdom, preserving places of worship, and creating lasting gospel-centred communities.

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This is a permanent position of 40 hours per week.

Interested applicants are invited to submit their résumé and cover letter to mary@southviewchurch.com.

We would like to thank everyone for their application; however, only those being considered for an interview will be contacted.